

Hunt Scanlon

BIG FIVE GLOBAL SEARCH FIRMS

Firm Name	2025 Revenue (\$ millions)	Percent Change	2024 Revenue (\$ millions)
1. Korn Ferry ^a	2,860.0	+ 6.0	2,709.0
2. Heidrick & Struggles	1,249.9	+13.8	1,098.6
3. Spencer Stuart ^b	1,179.4	+14.3	1,031.8
4. Russell Reynolds Associates	1,170.0	+ 4.5	1,120.0
5. Egon Zehnder ^c	966.0	+ 6.9	903.5

(a) as of 2/1/2025-1/31/2026; (b) (Fiscal Year Oct 1, 2024 - Sep 30, 2025); (c) as of 11/1/2024-10/31/2025