

# Hunt Scanlon

## BIG FIVE GLOBAL SEARCH FIRMS

Firm Name	2024 Revenue (\$ millions)	Percent Change	2023 Revenue (\$ millions)
1. Korn Ferry <sup>a</sup>	2,709.0	- 3.0	2,803.0
2. Russell Reynolds Associates	1,120.0	+ 7.8	1,039.0
3. Heidrick & Struggles	1,098.6	+ 7.0	1,026.9
3. Spencer Stuart <sup>b</sup>	1,031.8	+ 3.1	1,000.9
5. Egon Zehnder <sup>cd</sup>	903.5	+5.4	857.2

(a) as of 2/1/2024-1/31/2025; (b) as of 10/1/2023-9/30/2024; (c) as of 11/1/2023-10/31/2024; (d) Hunt Scanlon Estimate