

# ELLIG GROUP

## Reimagining Search

### Client Centric | Purpose-driven | Women-owned | Partner-Led

With our global reach, Ellig Group is dedicated to identifying the best executive talent for C-suite and boardroom roles, focusing on building diverse teams. We strive to ensure successful appointments for our corporate and nonprofit clients and an exceptional experience for our clients and candidates. We continue to deliver unsurpassed placements of women and underrepresented groups, 80% C-suite, 85% Boardrooms, for over a decade.

#### Executive Search

Janice Ellig and Lisa Buckingham manage the entire life cycle of each search, supported by a team of seasoned and talented industry professionals.

- We deliver a personalized service unparalleled within the industry.
- We ensure you receive the dedication and focus you expect on every search assignment.
- We specialize in placing executives into line positions with significant P&L responsibilities, as well as functional roles across various industries and sectors.
- We include Hogan Assessments and first 100 days of onboarding with dedicated, certified coaching support for each executive placement.

#### Board Practice

We leverage our deep expertise and a global network for board search assignments.

- We access highly sought-after and 'under the radar' outstanding executives to meet your specific needs.
- We are changing the face of Corporate America with our unsurpassed track record of diverse board placements.
- We help build and enhance better board governance with the right combination of skills, attributes, critical experiences and comprehensive diversity.

#### Leadership Services

A Consultant answers questions; a coach questions answers

- We help drive transformation, build resilience, level up your leadership, or improve communication effectiveness with our certified Executive Coaching services.
- We create opportunities for leaders to boldly explore solutions rather than problem-solve.
- We partner with leaders to identify strengths and gaps, set goals, and be accountable as they work to achieve those objectives.

#### Board Readiness Coaching Program

The Ellig Group Board Readiness Coaching Program, BRCP, provides executives with a customized, one-on-one, six-month strategic coaching program to position them for a suitable, rewarding board role.

- We guide highly capable and experienced professionals to accelerate their path to the board room by leveraging certified coaches, brand professionals, data and insights.
- We help create a comprehensive, customized plan resulting in board service.
- We facilitate introductions for potential board opportunities through our vast executive network.

*With decades of experience placing diverse candidates in the C-Suite and the Boardroom our team is Reimagining Search*



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## *Reimagining Search*

### OUR EXECUTIVE SEARCH EXPERTISE

We specialize in placing executives into line positions with significant P&L responsibilities, as well as functional roles across industries.

80% of our C-Suite placements and 85% of our board placements are women and/or members of underrepresented groups.

75% of our searches are for C-Suite positions, with 25% for Board positions.

#### Industries And Sectors We Serve

- Financial Services
  - Commercial Banking
  - Insurance: Life, Retirement and P&C
  - Wealth Management
  - Investment Management
- Professional Services & Consulting
- Private Equity/Venture Capital
- Healthcare & Life Sciences
- Industrial & Manufacturing
- Consumer Products & Services
- Non-Profit

#### Functional Roles We Place

- Boards
- C-Suite, General Management
- Finance: CFOs, Audit, Risk, Operations
- Human Resources: CHROs, CPOs, DEI
- Marketing, Communications/Public Relations
- Digital/Technology
- General Counsel, Regulatory & Compliance
- Investor Relations
- Strategy & Business Development
- Sales / Distribution

Decades of driving diversity for more equitable inclusive cultures.

### OUR GLOBAL REACH

*Ellig Group is the New York member firm of IIC Partners, a leading worldwide executive search consortium with offices in nearly 40 countries, including 7 in the United States. IIC Partners is comprised of independently owned and operated, retained search firms with over 400 search professionals.*

*Together with our partners, we leverage our global network to bring unparalleled reach and access to top executive talent as we continue Reimagining Search.*

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