



Chief Behavioral Health Officer



**COOK COUNTY
HEALTH**

Cook County Health, in partnership with Carrington & Carrington, Ltd. Diversity Executive Search, aims to deliver talent and diversity to its workforce.

Prospectus 2022



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Introduction

Cook County Health has served the people of Cook County for over 180 years. Cook County Health serves more than 300,000 patients each year through two hospitals, 12 community clinics, the Cermak Medical Services at the County Jail, and the Cook County Department of Public Health.

Cook County Health is investing in their network and modernizing services for patients. They are leading the medical field in cutting-edge technology, increased capacity, and innovative research. Their priority has always been the health and well-being of patients they serve. They aim to elevate the health of Cook County, secure the future of the health system, and build a place where everyone will want to receive care regardless of a patient's ability to pay.

Since the founding of the original Cook County Hospital in 1834, Cook County Health has been committed to serving the health care needs of the residents of Cook County. Today they continue to provide care to thousands of people across Cook County and continue to grow for future generations. They are proud of their legacy. They thank those who have been on the journey with them and look forward to people joining them today.

The original Cook County Hospital opened in 1857 as a teaching hospital and founded the country's first medical internship in 1866. In the proud tradition of its predecessor, John H. Stroger, Jr. Hospital of Cook County remains at the forefront of new therapies and innovations in health care while never neglecting those in need. Built in 2002, Stroger Hospital continues to maintain a strong commitment to the health care needs of Cook County's underserved population, while also offering a full range of specialized medical services for all segments of the community. The 450-bed Stroger Hospital features one of the most respected Level 1 Trauma Centers in the nation. Stroger Hospital is also recognized by U.S. News and World Report as a leading hospital for heart failure care for the second year in a row.

Provident Hospital officially opened on January 22, 1891, as Provident Hospital and Training School. In 1893, Dr. Daniel Hale Williams, a prominent African American surgeon and founder of Provident, performed the nation's first open-heart surgery at the hospital. This operation, completed without X-rays, antibiotics, surgical prep-work, or tools of modern surgery, placed both "Dr. Dan" and Provident Hospital at the forefront of one of Chicago's medical milestones. Provident Hospital established the first nursing school for African American women in Chicago. Throughout this century, Provident Hospital's mission remained unchanged, providing quality health care to the medically underserved. After a long and distinguished history of service, rising hospital costs made it difficult for inner city hospitals to survive. As a result, Provident Hospital closed its doors in 1987.

Cook County recognized the importance and need for continued health care on Chicago's South Side and purchased the facility from the federal government in 1990. After investing \$58 million in upgrades and investments, Provident Hospital of Cook County opened on August 17, 1993 as a public, community teaching hospital. Today, Provident Hospital serves as a vital link to provide ambulatory and primary care health services.



About the Role

POSITION DESCRIPTION

POSITION TITLE: Chief Behavioral Health Officer (CBHO)

REPORTS TO: Chief Executive Officer

STAFF: Projected 6-8

REPORTS TO: Cook County Health

ORGANIZATION: Chicago, IL

SUMMARY: The Chief Behavioral Health Officer (CBHO) will serve as both the lead on behavioral health strategy and program development. Accountable for guiding the Cook County Health executive team and directly interfacing with all levels of staff to further behavioral health resources and solutions throughout Cook County and leading CCH's Office of Behavioral Health. In addition to leading the Office of Behavioral Health this position will provide leadership with a focus on the overall behavioral health from a population health perspective across the health system including oversight of the growth of inpatient services through the development of a new inpatient psychiatric unit, outpatient services through expanded service coverage, community-based services, substance abuse services, and justice-involved patient services.

RESPONSIBILITIES:

- Work with Labor Relations to discern best practice when necessary
- Provide behavioral health leadership throughout the county to improve accessibility and increase equity of behavioral health care in the community and serve as the chief behavioral health contact for external agencies - including task forces and county committees.
- Spearhead initiatives to reduce stigma associated with behavioral health and wellness in the community
- Partner with Senior Behavioral Health Officer to guide Executive Leadership in setting and driving organizational vision, operational strategy, and hiring needs
- Identify and participate in discussions and negotiations for new behavioral health initiatives and sustain support for existing programs
- Oversight and management of developing, responding to and implementing behavioral health grants and contracts
- Analyze proposals and partnering opportunities, advising senior leadership on appropriateness and applicability for Cook County Health.



- Partner and collaborates with other departments and the corporate office regarding behavioral health matters and initiatives
- Develop actionable strategies and plans to ensure alignment for both short- and long-term behavioral health objectives for Cook County Health
- Develop and implement process and procedures for continuous improvement of behavioral health services in Cook County
- Direct analysis and research programs to increase understanding of population needs for behavioral health services
- Oversees development, implementation, and monitoring of behavioral health service training and competencies for non-clinical staff
- Partners with the Department of Psychiatry within Cook County Health to collaborate and execute on key initiatives
- Drives behavioral health programs through the development of policy and procedure, clinical criteria, workflows with an emphasis on equity and accessibility
- Applies a population health lens to influence change in the social determinates of health for the county including housing, food accessibility, and education among others
- Monitors processes and procedures to ensure compliance with contractual regulatory and accreditation entities
- Provide leadership and support to front-line staff
- Provides guidance to behavioral health management for future expansion and growth efforts
- Assists with development of member and provider education tools and materials
- Assists in establishing effective operational practices and works closely with various health plan departments and regulatory agencies to ensure contract meet operating, financial and legal standards
- Performs data analysis and develops specific actions to manage medical cost trends
- Establishes, maintains, and fosters professional working relationships with all behavioral health providers and develops regular ongoing working relationships with the community mental health systems in the market including community mental health centers, correctional mental health centers, treatment facilities and other significant behavioral health providers
- Ability to analyze and interpret financial data to coordinate the preparation of financial records



Carrington & Carrington, Ltd.
Diversity Executive Search
Strength Through Diversity and Inclusion

QUALIFICATIONS:

- MD or DO in Psychiatry or related specialty
- Six+ (6) years of experience in a clinical practice; experience in both inpatient and outpatient
- settings preferred
- Six (6) years of behavioral health management experience
- Experience with public health institutions and initiatives
- Experience working in a safety net health care system
- Experience working with the needs of vulnerable populations who have chronic or complex bio- psychosocial needs
- Experience working with justice involved and dually diagnosed populations

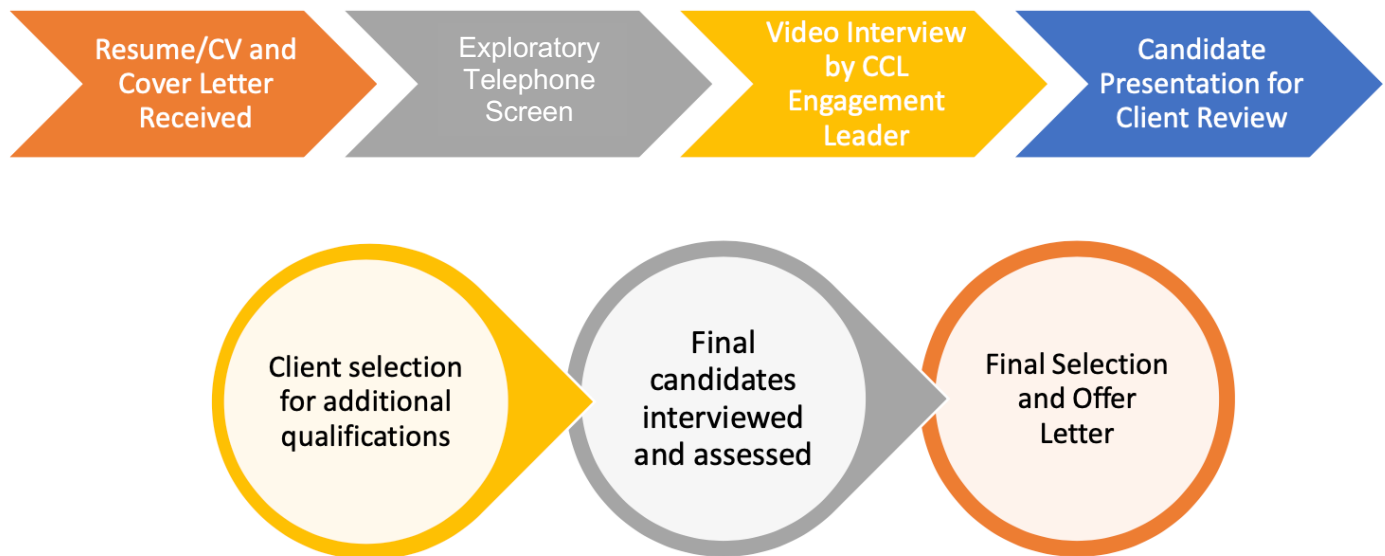
CONTACT:

Qualified candidates expressing interest in the opportunity, please submit a resume/CV and cover letter with **CBHO** in the subject line to **CBHO@carringtonandcarrington.com**



The Candidate Process

Cook County Health has retained Carrington & Carrington, Ltd. (CCL) to process, review, and evaluate all candidates for this role. The following chart indicates the candidate selection process.



- **Candidate Assessment Questionnaire** may be required prior to Client submittal. The assessment questionnaires consist of 5-10 questions. This is also an excellent way clarify your candidacy specific to the role as well as supplement our assessment to determine the right fit for this role.
- **Employment and Education verifications** are completed prior to Client submittal. Carrington & Carrington, Ltd uses a third-party service to conduct the verification service. All information provided is secured for privacy.
- **Reference Checks** are completed only if an offer letter is given.

Equal Employment Opportunity

Cook County Health provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to sex, sex stereotyping, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breastfeeding), race, color, religion, ancestry or national origin, age, disability status, medical condition, marital status, sexual orientation, gender, gender identity, gender expression, transgender status, protected military or veteran status, citizenship status, genetic information, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.



About Cook County Health

Cook County Health provides high-quality care to more than 500,000 individuals through the health system and the health plan. Their teams of doctors, nurses and medical professionals represent the best in medicine. They continue to modernize and expand their network of community-based health centers throughout Cook County. They offer convenient locations and a team of experts ready to offer patients everything from wellness care to emergency medicine.

From primary care, birthing and cardiac care to trauma and burn care, Cook County Health responds to the most critical situations and provides on-going care to support disease management and wellness for people with few resources and few care options.

Each year, Cook County Health provides more than 1 million doctor visits for on-going and specialty care, completes more than 15,000 surgical procedures, brings 2,000+ babies into the world, provides critical emergency and trauma care to more than 100,000 people and helps thousands of patients improve their health and well-being.

A History of Innovation and Excellence

Founded in 1835, Cook County Health has a long history of innovation and response to emerging health issues and patient needs. From the 1920's through the 1950's, it was the largest medical institution in the world. Today it continues to be one of the largest public health systems in the United States.

A Training Ground for Physicians

Since the mid-1800's, Cook County Health has been a critical training ground for future physicians. The Hospital started the first internship in the country in 1866 and now has 22 sought after residencies and fellowships. In addition, local medical schools rely on CCH to provide training rotations at Stroger Hospital for their students.

Recognized Excellence

Nationally renowned for its excellent trauma and burn units, Cook County Health was also top-rated in the treatment of heart failure by US News & World Report. In addition, Cook County Health is a Stroke Center of Excellence.

A Legacy of Caring and Commitment

For nearly 200 years, Cook County Health has been the place that people who have no options have turned to for help. With compassion, excellence in care, and commitment to our communities, Cook County Health continues its legacy of care and innovation, and leads the way in building a healthy Cook County for everyone.



Cook County Health Recognitions and Accreditations

Cook County Health is recognized for providing a safe and high-quality system of care. Here are some of their recognitions and accreditations:

- Ambulatory Care Certification, The Joint Commission
- Primary Care Medical Home Certification, The Joint Commission
- Hospital Accreditation, The Joint Commission
- Hospital Accreditation, The Joint Commission
- Advanced Certification for Primary Stroke Centers, The Joint Commission and The American Heart Association/American Stroke Association
- Academic Comprehensive Cancer Care Program Accreditation, American College of Surgeons, Commission on Cancer; American College of Surgeons
- National Burn Center Verification, American Burn Association
- Level III NICU and Administrative Perinatal Hospital designation, Illinois Department of Public Health
- Level 1 Adult and Pediatric Trauma Center, Illinois Department of Public Health
- Dialysis Unit Certification, Illinois Department of Public Health
- U.S. News and World Report, High Performing Hospital for COPD
- U.S News and World Report, High Performing Hospital for heart attack care
- U.S News and World Report, High Performing Hospital for heart failure care
- U.S News and World Report, High Performing Hospital for pneumonia care
- American Heart Association, 2020 Mission: Lifeline® STEMI Receiving Center Gold Recognition Award
- American Heart Association, 2020 Get with The Guidelines® Heart Failure Silver Award with Target Type 2 Diabetes Honor Roll
- Hospital Accreditation, The Joint Commission
- Advanced Certification for Primary Stroke Centers, The Joint Commission and The American Heart Association/American Stroke Association
- Academic Comprehensive Cancer Care Program Accreditation, American College of Surgeons, Commission on Cancer; American College of Surgeons
- National Burn Center Verification, American Burn Association
- Level III NICU and Administrative Perinatal Hospital designation, Illinois Department of Public Health
- Level 1 Adult and Pediatric Trauma Center,
- Illinois Department of Public Health
- Dialysis Unit Certification,
- Illinois Department of Public Health
- U.S. News and World Report,
- High Performing Hospital for COPD
- U.S News and World Report,
- High Performing Hospital for heart attack care
- U.S News and World Report,
- High Performing Hospital for heart attack care
- American Heart Association, 2020 Mission: Lifeline® STEMI Receiving Center Gold Recognition Award
- American Heart Association, 2020 Get with The Guidelines® Heart Failure Silver Award with Target Type 2 Diabetes Honor Roll
- Accredited Health Department, Public Health Accreditation Board