

When your “usual” sourcing strategies haven’t found you the right candidate...

Right Executive Search WILL... through “CONNECTION SOURCING.”



You know this already: The best candidates aren’t usually watching the job boards where you post your openings. Even when great candidates are actively seeking new opportunities, they may miss your job posting or contact request in this oversaturated online environment. Additionally, perhaps the job is admittedly hard to fill, with very specific hard and/or soft skill requirements. For certain roles, your RPO service or internal talent acquisition team has thus far been unsuccessful in finding the great-fit candidates with all the skill sets you need. **So how can you attract a new pool of candidates?**

This is where Right Executive Search can add value through CONNECTION SOURCING! RES has an extensive personal and professional network – accessing candidates that you wouldn’t find on your own – and will help deliver the perfect match for your position and your organization.

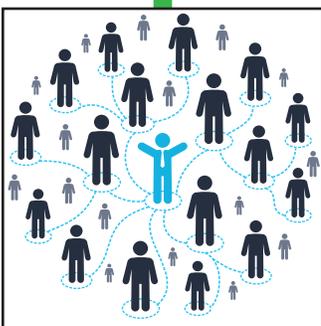


We put our relationships & resources to work for you

Throughout our careers, we have devoted our time, efforts and energy to actively connect with professionals. The RES Team is constantly networking and proactively building relationships with strong candidates and their referrals. Because this is our core competency, quite simply, we have access to candidates that you may not have the opportunity to reach.

How we’ve built our extraordinary network

- Through successful postings and placements, RES has earned its position in the top 1% of most-viewed profiles on LinkedIn; in the top 100 agency recruiters on The Ladders.
- We limit the number of searches we engage in at any one time to 10. We do this to ensure ample time and resources are devoted to our current clients and candidates while continuing to build our ever-expanding professional and personal network.
- We’ve nurtured strong networks tied to our team’s long and successful careers at Fortune 500 companies.
- We have affiliations and membership in more than 300 networking groups and proactively connect with members.
- RES has earned an excellent reputation and the testimonials to prove it. Successful hires contribute to our ever-growing network with quality referrals.
- Our job-search and career advice articles are published on popular career websites, giving us a constant flow of new candidate contacts.
- We connect with candidates through our own career coaching and resume-writing business.
- We conduct career-coaching seminars at universities and colleges and maintain contact with talented, rising professionals.
- RES is visible and active on social media sites such as Facebook, Google and Twitter.





What do our candidates say about RES? And why is it so important?

The bottom line is that satisfied candidates are the best source for future referrals of other talented professionals. They value the expertise, professionalism and commitment they personally received from RES and will reach out to their networks on our behalf.

I had the pleasure of working with Elisa this month and found her to be the most professional and responsive recruiter I have ever worked with.

~ Marco M, Vice President of Sales, Global Consulting Firm



In the space of a few weeks, she was able to find me a job that exactly matched what I was hoping to do at the next stage in my career. The way that Elisa worked with me and managed the process was both dedicated and intensely professional.

~ Terry S., Business Development Manager, West Coast Consulting Firm

Elisa is persistent, professional and dedicated. She discovered me for my (current) role and coached me through the entire process.

~ Michael H., Head of Institutional Analytics, Investment Banking Firm

What do our clients say about RES?

Elisa is a gifted and intelligent professional who quickly understands a company's needs and does an amazing job of finding the right talent for the position.

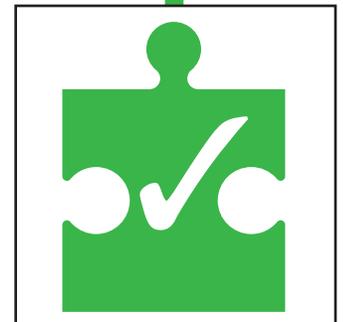
~ Barry G., COO/CFO, Retail Industry

I value working with Elisa because of her attentiveness to truly understanding our needs, as well as her passion for getting us just the right person we need for key roles.

~ Lehua S., Talent Acquisition, Brokerage Industry

Elisa is a tremendous business partner. Her evaluation criteria is always on point; she sets a high standard for all candidates, so I know I see only the A-players. In addition, her honesty, accessibility, and market insight are some of the best I've seen in the industry.

~ Heidi S., HR Manager, Global Consulting Firm



For information on Contingency & Fixed Pricing options, please contact:



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Right Executive Search

The Right Candidate for the Right Position...Right from the Start!