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Executive Search

Strength Through Diversity and Inclusion

AMERICAN ACADEMY OF PEDIATRICS POSITION DESCRIPTION

POSITION TITLE: Senior Vice President, Primary Care & Subspecialty Pediatrics

REPORTS TO: Chief Population Health Officer

STAFF: This role oversees five (5) departments – PCSP Administration, Hospital & Surgical Subspecialties, Ped Practice & Health Care Delivery, Medical & Surgical Subspecialties, Health Care Financing Strategy

LOCATION: Itasca, IL

SUMMARY: The American Academy of Pediatrics is an organization of 67,000 pediatricians committed to the optimal physical, mental, and social health and well-being for all infants, children, adolescents, and young adults.

The SVP, Primary Care and Subspecialty Pediatrics will oversee the department of Primary Care and Subspecialty Pediatrics (PCSP) initiatives and staff. Provide strategic guidance and executive management and support regarding pediatric practice, subspecialty pediatrics, physician payment, macro system structure of child health financing, and health policy research specific to children's health insurance status and the changing structure of practice-based operations.

Provide support to members to enhance practices for managing the health of populations of patients and expand the practice team to include families and a broader range of professional and services; to successfully participate in and thrive in emerging value-based payment systems and to leverage technology, beyond EHRs, in providing quality care, empowering families and demonstrating value

Oversee the development and management of American Academy of Pediatrics (AAP) policies, projects, programs and associated grants through constituent committees, councils, sections, and task forces.

RESPONSIBILITIES:

- Oversee the development, coordination and management of all PCSP initiatives and activities to enhance value and growth and address AAP strategic priorities.
- Provide leadership and management support to identify and prioritize key components of the future of pediatric care delivery.
- Direct the design and execution of projects relating to pediatric socioeconomic, health policy, and health care delivery issues.
- Monitor trends in the delivery and financing of pediatric care, structural shifts in the design of health organizations and identify innovative and crosscutting opportunities in the area of program development and policy development and dissemination related to children's health care finance and delivery.



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- Collaborate with leadership to implement research initiatives related to children's health insurance status, the structure and financing of pediatric practices, and coverage trends in the private and public health care markets.
- Develop models of engaging pediatric specialists in educational, advocacy and research activities.
- Staff the Advisory Committee to the Board and provide input at Board of Directors' meetings.
- Provide oversight to various committees, councils, sections and task forces, including the Task Force on Pediatric Practice Change (TFOPPC) and the Committee on Child Health Financing.
- Provide guidance to the Board Directors on PCSP initiatives.
- Provide primary oversight for the department, including staff and budget management.
- Provide management support for the Annual Leadership Forum.
- In cooperation with the senior leadership team, provide support and guidance to the Committee Forum, Council Forum, Section Forum, and their respective management groups.
- Expand the AAP federal and foundation grant development capabilities where applicable.
- Support CEO/EVP and the Executive Committee in advancing AAP policies.
- Implement the policies of the Board of Directors as contained in the AAP Board of Directors Policy and Procedures Manual and assist in the development and dissemination of policy statements and AAP manuals.
- Provide information, consultation, and advice to AAP members and other health care organizations and agencies regarding child health care, quality initiatives, child health financing and delivery systems and especially AAP policy on specific issues of child health care.
- Oversee and direct assigned grants and contracts. Ensure that grant and contract funded programs housed in the Department are executed in compliance with the funders' expectations, including programs funded by government, foundation or corporate sources.
- Participate in the writing of peer-reviewed articles.
- Maintain liaison with professional organizations, allied health organizations, government agencies and private agencies as needed to advance the objectives of the department.
- Perform other duties as assigned

SKILLS & KNOWLEDGE:

- A strategic thinker and capable of thinking outside-the-box
- In-depth understanding of the general and technical aspects of pediatrics and a strong working knowledge of the AAP essential
- Excellent consensus building, budget management, interpersonal, decision-making, public speaking, and verbal/written communication skill
- Must be a strategic and innovative thinker with the ability to solve problems and execute initiatives; synthesize data and transfer into actionable outcomes; and serve as an effective liaison between or among various groups, including the ability to engage in successful negotiation, collaboration, and conflict resolution



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- Must be skilled in leadership and developing staff, as well as promoting and maintaining a positive and cooperative team-oriented work environment, with a commitment to diversity
- Must be able to effectively prioritize a heavy workload, work well under pressure, and have an understanding of the health care needs of children and young adults
- Strong technical acumen and the ability to learn and integrate new and emerging technologies to simplify and improve business practices
- Excellent analytical skills and expertise in public policy and health services research required, as well as familiarity with grant solicitation/management and contract administration
- Weekend work and travel, and the ability to respond quickly to urgent issues outside core business hours.

EDUCATION & EXPERIENCE:

- MD, FAAP required
- At least ten years' experience in practice in pediatrics
- At least 5 years' experience in a leadership capacity on child health care policy, planning and/or public policy, and administration
- Experience with grant development and management and/or contract administration, grant fundraising implementation, and peer-reviewed research publications required
- Broad understanding of the U.S. health care system, pediatric practice issues and contemporary child health issues.

CONTACT:

Qualified candidates expressing interest in the opportunity, please submit a resume/CV and cover letter with **SVP, Primary Care & Subspecialty Pediatrics** in the subject line to: Marian Carrington at mcarrington@carringtonandcarrington.com and cc: **Willie Carrington** at wcarrington@carringtonandcarrington.com.



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American Academy of Pediatrics Organizational Chart

