



Maximizing your team's potential is essential to building a successful company with a competitive edge. But how?

Information asymmetry is a challenge for every CEO. While you manage the top-level KPIs and overarching business strategy, you know less about individual departments than the team leaders and front-line employees. That makes it difficult to uncover knowledge and insights from deep within the organization, leaving you to rely on subjective anecdotal evidence and instinct.

A high-angle, teal-tinted photograph of four business professionals in a modern office setting. Two people are seated on a light-colored sofa, while two others are seated on the floor around a low, round black table. They are all focused on documents, a laptop, and a tablet, appearing to be in a collaborative meeting. The overall atmosphere is professional and collaborative.

**UNLOCK YOUR
COMPANY'S
POTENTIAL**

Lead with Confidence

Alioth Exploration makes it possible to unlock your workforce's full potential and enable them to do their best work by tapping into strategic insights at all levels of the business. Our organizational diagnostics platform uses artificial intelligence and advanced data analytics to:

- Tap into the collective wisdom of your employees and synthesize their insights
- Reveal untapped potential, critical blindspots, and opportunities for growth
- Create a blueprint for you to follow as you determine where to invest your time and maximize your company's performance.



Alioth Exploration helps you:


- Build winning leadership teams and organizations
- Foster diversity, equity, and inclusion in the workplace
- Drive performance excellence
- Ensure alignment up, down, and across the organization
- Mitigate any nascent issues before they become large-scale problems
- Thrive during moments of disruption
- Hire and retain the right talent

Leadership Effectiveness

Good leaders leave an indelible mark on the organization. They model the behaviors that they would like others within the organization to emulate, and their actions influence employee engagement, personnel turnover, customer satisfaction, sales, revenue, productivity, and more.

Leadership is no longer restricted to the few who are in or close to the c-suite. Employees across the board are increasingly expected to make decisions that align with your company's strategy, mission, vision, and values. It is the responsibility of senior leadership to empower others and foster a collective sense of ownership through their words and actions.



A woman with long dark hair and glasses, wearing a dark sleeveless top, stands on the left side of the frame, gesturing with her hands as if presenting. She is facing a group of people seated at a long table. The room has large windows in the background, and the overall lighting is warm and orange-toned. The text is overlaid on the left side of the image in a white, sans-serif font.

Alioth Exploration provides a data-driven approach to assessing your leadership team's performance and evaluating the processes by which people work together to achieve your company's goals.

SAMPLE QUESTIONS EXPLORATION CAN HELP YOU ANSWER

- Are leaders effectively modeling the behaviors, norms, and values of the organization?
- How well does leadership communicate vision and strategy?
- How effective are leaders at creating a more inclusive and equitable workplace?
- Are we providing opportunities for our next generation of leaders to rise within the organization? How can we better invest in our next generation of leaders?
- Do we have a realistic perspective of the biggest challenges facing the organization?

Performance Optimization and Organizational Alignment

You are charged with driving alignment up, down, and across the company in support of your organization's common purpose.

However, you're removed from the day-to-day activities of your teams. That makes it hard to identify when collaboration breaks down, when hiring practices aren't standardized, when resources may not be adequately distributed, or when employees struggle to see how their day-to-day activities align with the company's mission.





Alioth Exploration identifies your organization's untapped potential, its critical blindspots and areas of misalignment, and its opportunities for growth.

SAMPLE QUESTIONS EXPLORATION CAN HELP YOU ANSWER


- To what degree are our leaders aligned around a shared vision, strategy, and plan?
- How can our teams develop a stronger sense of purpose and priorities?
- Are our most important decisions guided by our core values?
- How do our employees feel about working here?
- How can we maintain our competitive edge as we grow and find success?

Diversity, Equity, and Inclusion

Done right, creating diverse, equitable, inclusive organizations yield greater profitability, innovation, and smarter teams. The more people feel included, the more they go the extra mile and collaborate, which ultimately boosts organizational performance.

Diversity metrics, though helpful, don't create an inclusive environment where everyone is provided the opportunity to thrive. To address the underlying issues, companies need to understand the experience of employees from underrepresented backgrounds.





Alioth Exploration provides you with a data-driven understanding of the DE&I dynamics of the company at large and individual teams. It can help you create a blueprint to foster a more inclusive culture at your company.


SAMPLE QUESTIONS EXPLORATION CAN HELP YOU ANSWER

- Why are our DE&I efforts not having the desired impact on the organization?
- Why aren't we able to recruit and hire more diverse candidates?
- How do we create equitable opportunities for growth and advancement?
- How well does the organization promote the best ideas regardless of where they come from?
- What is the most effective way for you, the CEO, to lead on diversity, equity and inclusion?

Organizational Resilience During Change and Disruption

High-performing organizations realize the world is full of volatility — and they need to prepare their people to adapt. Leadership teams turn over. Competitors crop up and challenge our position in the market. Economic recessions and downsizing impact our lives and our plans. Pandemics and civil unrest alter the fabric of society.





Alioth Exploration provides unique insights about your organization, enabling you to foster a culture that is adaptable and resilient so that you can thrive in moments of uncertainty and change.

SAMPLE QUESTIONS EXPLORATION CAN HELP YOU ANSWER


- What lessons were learned from the pandemic?
- Is innovation fostered across the organization?
- How can our teams become better at solving problems when things don't go according to plan?
- Do we have the right systems, tools, and processes in place for an organization of our size?
- What unconventional ideas or information from the frontline is not reaching your desk?

Talent Acquisition and Retention

When hiring, developing, and retaining talent are done correctly, morale and performance follow suit. But when done incorrectly, the ramifications can be severe.

Bad hires and the departures of key employees can reduce productivity, while simultaneously increasing opportunity costs, missed deadlines, employee disengagement, turnover, and interdepartmental conflict.



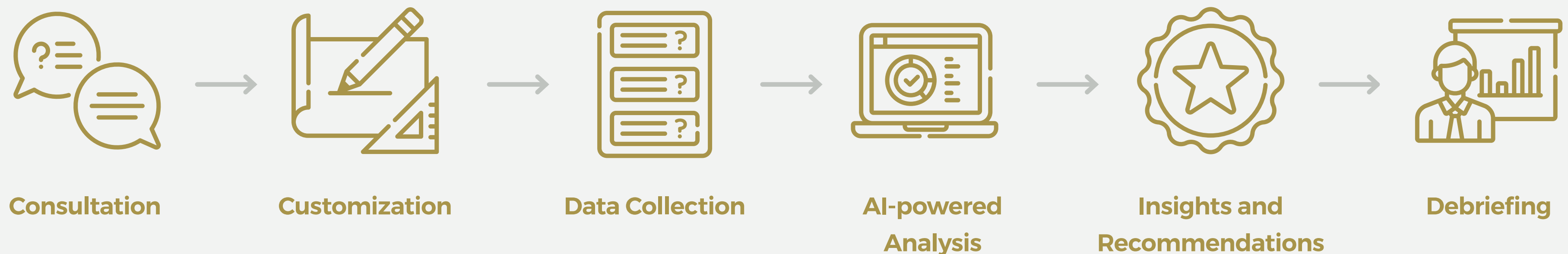


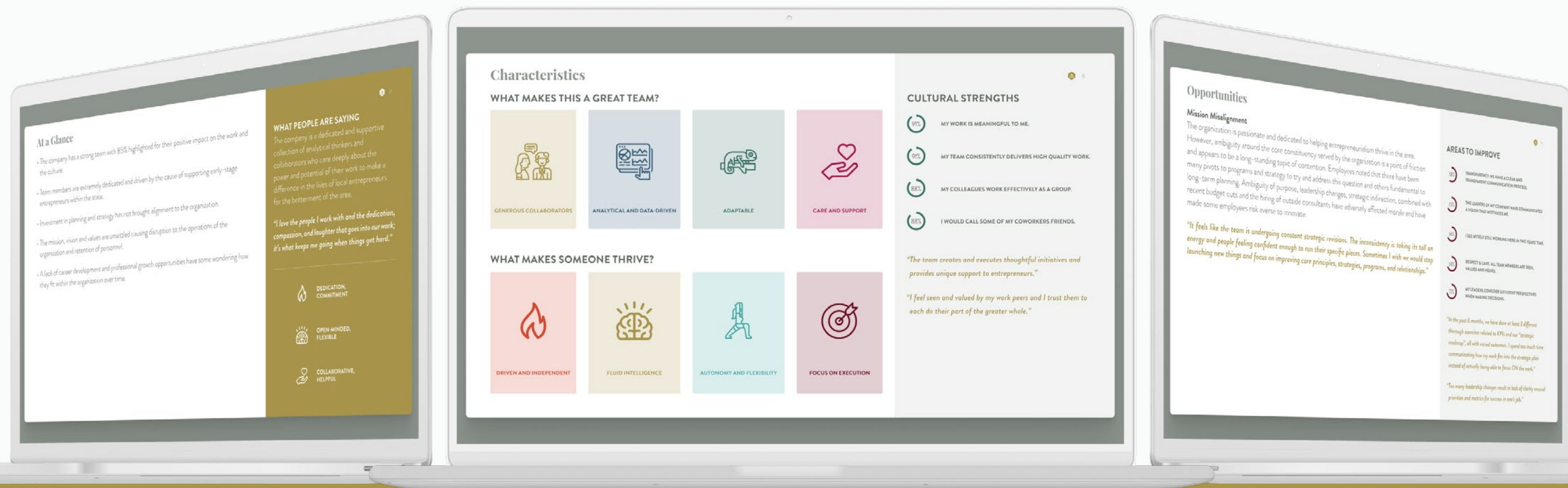
Alioth Exploration provides insights to help you build and retain the workforce needed to advance your mission, drive innovation, and form lasting matches with leaders who will serve with vision, purpose, and gumption.

SAMPLE QUESTIONS EXPLORATION CAN HELP YOU ANSWER

- Why do talent searches fail to fill important roles?
- Why are we unable to make hiring decisions in a reasonable amount of time?
- Why was an executive successful in the past but not at our company?
- How do top candidates perceive our company?
- Why are employees really leaving our company?

We want to help you maximize your success by building the right culture for your business. Alioth Exploration uses artificial intelligence and data analytics to help you collect, analyze, and interpret millions of data points about your organization, both quantitative and qualitative. **Here's how the process works.**





The Future of Diagnostics Is Here

HIGH IMPACT, LOW EFFORT

Complete the process in as little two weeks with minimal active time spent

PREDICTABLE AND AFFORDABLE

Flat fee—no subscriptions, no long-term contracts

NO UPSELLS, NO CONSULTANTS

Insights, recommendations and counsel included

“LaunchTN places organizational culture as one of our most important assets, and Alioth’s Exploration solution delivered incredible insights and guidance upon which to build. I believe Exploration represents the future of HR.”

Mahni Ghorashi,
Chief Strategy Officer



“Alioth’s Exploration has changed the course of our company. We now have more clarity about what was preventing our people from doing their best work, and we have a clear plan for action.”

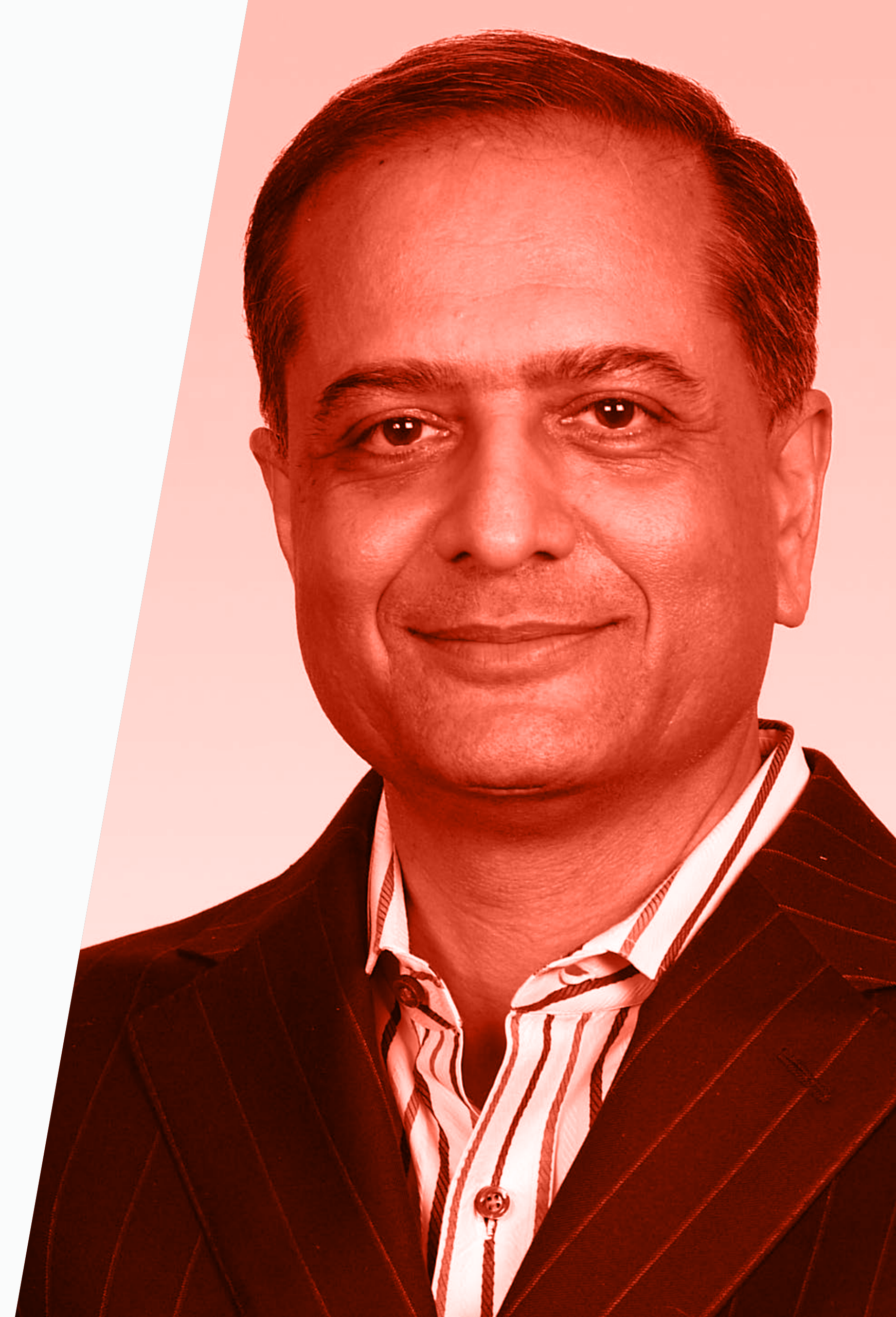
Gordon Schaeffer,
Chief Executive Officer

FETCH



“Culture is the greatest tool for innovation. In this regard, Exploration has given us a tremendous competitive advantage. The process far exceeded our expectations. We will do this again.”

Rajesh Vashist,
Chief Executive Officer



AGBIOME™

ALEXION®

AVROBIO

Biogen.

deciphera™

dewpoint_{tx}

EGNYTE

FETCH

Intellia
THERAPEUTICS

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medical

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KF
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Launch
Tennessee

livingsecurity

moderna®

RubiusTherapeutics

ScholarRock

SiTime®

Get Started

Send us an email to schedule your free consultation with one of our experts. No salespeople involved.

